



Baptist Community Ministries (BCM) is a faith-based Christian organization committed to improving the physical, mental, spiritual, and social lives of people living in the greater New Orleans region. BCM seeks a staff chaplain who will provide comprehensive spiritual care and support to police officers, their families, civilian personnel affected by crime, and the larger community.

**Principal Responsibilities:**

- Provide spiritual presence at the scene of an incident/officer-involved shootings and pastoral visits made to the hospital or the home when officers are injured or ill
- Provide on-scene support for officers, victims, witnesses, and community members in crisis. Assist with referrals for additional services, death notifications, and whenever an officer requests support
- Provide on-call coverage on a rotating basis with the other police chaplains
- Foster positive relationships and communication between the police department and the community by attending Non-Pac meetings and community and group activities involving NOPD, and working with faith-based organizations in each district as requested
- Provide spiritual presence and leadership at events such as the annual inspection and memorial mass, award ceremonies, graduation, various holiday events, the entire Mardi Gras season (beginning with the first Friday of Mardi Gras parades and continuing through Mardi Gras day), and other events as requested
- Provide roll call and in-service training, information, and resources in the areas of stress management, advanced medical directives and living wills, self-care, and ethics
- Serve as a resource to officers and staff to meet other needs (i.e. perform weddings, funerals, etc.)

**Qualifications:**

- Master of Divinity or equivalent
- Four (4) units of Clinical Pastoral Education or equivalent
- Board certified by the Association of Professional Chaplains (APC) or the National Association of Catholic Chaplains (NACC) within two years of being hired
- Ecclesiastical endorsement with a Christian organization

Applicants must possess a strong desire to work for a faith-based Christian organization and be able to articulate alignment with the Mission of BCM. This is a full-time position with competitive compensation and a robust benefit package. The person hired for this position will be required to provide ministry and presence at two police districts, and may not work from home.

If interested, send resume and cover letter to [jobpostings@bcm.org](mailto:jobpostings@bcm.org)