2023 Annual Report
BAPTIST COMMUNITY MINISTRIES
Thanks to Our Community Giving Partners

Your generous sponsorship has supported BCM’s Chaplaincy Services and Congregational Wellness programming to help build a healthier community.

Hero

CATHOLIC COMMUNITY FOUNDATION FOR MRS. GARVEY

Champion

Advocate

Supporter

DIANNE MCGRAW

JANE SANDERS
Investment Position.

BCM engaged an investment consultant and several money managers to implement the investment policy adopted by the Board. Over time, the Board has approved changes to the asset allocation strategy. The charts below show the composition (by asset class) of the BCM portfolio at inception and as of September 30, 2023.
**Strategic Grants**
Target the long-range goals of BCM’s mission, core values, and ideals; Implemented by program staff using community nonprofits and expert consultants

**Core Funding**
By invitation only; Provides general operating support for faith-based Christian organizations

**Transom Grants**
Encourage the development of new ideas and nurture inventive solutions to community problems

**Opportunity Grants**
Compelling funding opportunities that do not meet process criteria of other grant types

**Trustee-Advised Donations (TADs)**
Grants made at the direction of BCM’s Trustees and approved by the BCM Board

**Discretionary Donations**
Grant requests of $5,000 or less; Typically in support of fundraising events

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**Grants Disbursed 2023 $10M**
- Strategic Grants: 7% | $697K
- Opportunity Grants: 1% | $83K
- Transom Technical Assistance: 1% | $149K
- Transom Grants: 58% | $5.7M
- Core Funding: 26% | $2.6M

**Total Grants Disbursed Since 1996 $244.4M**
- Strategic Grants: 17% | $41M
- Opportunity Grants: 25% | $60.4M
- Transom Technical Assistance: 1% | $1.4M
- Transom Grants: 43% | $105.2M
- Core Funding: 10% | $24.6M
- Discretionary: 5% | $540K
- TADs: 4% | $9M
- Core Funding: 1% | $2.5M
- Transom Technical Assistance: 1% | $100K
## 2023 Grantees

### Core Funding Grants

- Baptist Community Health Services, Inc.
- Crossroads NOLA, Inc.
- Global Maritime Ministries, Inc.
- James Samaritan
- Jesus Project Ministries
- New Orleans Baptist Ministries, Inc.
- New Orleans Baptist Theological Seminary
- Righteous Rides
- Savannah Smiles, Inc.
- The First 72+
- Thrive New Orleans
- Urban Impact Ministries
- Woman’s New Life Clinic
- Young Life (Young Life Greater New Orleans)

### Opportunity

- Greater New Orleans Foundation
  GiveNOLA Day 2023
- Philanthropy Southeast
  Annual Conference Support

## Transom Grants – Education

<table>
<thead>
<tr>
<th>Grant</th>
<th>Description</th>
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<tr>
<td>18th Ward</td>
<td>The 18th Ward Coaches in Training</td>
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<tr>
<td>Bard Early College in New Orleans</td>
<td>Taking Early College to Scale for Economically Vulnerable Youth in New Orleans</td>
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<tr>
<td>Center for Innovative Training of Youth, Inc., dba STEM NOLA</td>
<td>Building a PreK-8 STEM Ecosystem</td>
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<tr>
<td>City Year, Inc.</td>
<td>City Year Team Sponsorship Program at Success Prep at Thurgood Marshall (or Alternative)</td>
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<tr>
<td>College Beyond</td>
<td>Expanding the College Beyond Impact</td>
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<tr>
<td>College Track New Orleans</td>
<td>Prosperity via Wellness: Equip New Orleans Youth to Earn Bachelor's Degrees and Thrive</td>
</tr>
<tr>
<td>Community Sailing New Orleans, Inc.</td>
<td>STEM &amp; Marine Career Pathways Initiative</td>
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<tr>
<td>Dancing Grounds</td>
<td>Dance for Social Change</td>
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<tr>
<td>Early Partners</td>
<td>Expanding Access and Quality in Toddler Early Care and Education</td>
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<tr>
<td>Families Helping Families of Southeast Louisiana, Inc. (Families Helping Families NOLA)</td>
<td>Coding for Transitioning Youth with Autism-Pathway to Career Success</td>
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<tr>
<td>Free ALAS</td>
<td>Project Defender/Proyecto Denfensor</td>
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<td>Girls on the Run New Orleans</td>
<td>Delivering Social, Emotional and Physical Education Programming through Girls on the Run New Orleans</td>
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<tr>
<td>Grow Dat Youth Farm</td>
<td>Grow Dat Youth Farm Leadership Programs</td>
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<td>Isidore Newman School</td>
<td>BTNOLA High School Program</td>
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<tr>
<td>Jefferson Parish Public School System</td>
<td>Increasing Access to Quality Early Childhood Experiences for Young Children in Jefferson</td>
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<tr>
<td>Jericho Road Episcopal Housing Initiative, Inc.</td>
<td>Jericho Road’s Workforce Development Program</td>
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KID smART
Arts Literacy NOLA Expansion

Kids of Excellence Learning Center
MicroSchool Early Learning Project

Leading Educators Greater New Orleans
Leading for Equity

Liberty's Kitchen, Inc.
One Thousand Futures: Pathways to Success for and with Opportunity Youth

LOOP NOLA
Outdoor Adventure Club Expansion

Louisiana Association of Public Charter Schools
Coaching for Visionary Charter School Boards

Louisiana Children’s Museum
First 1,000 Days Initiative

Louisiana Endowment for the Humanities
PRIME TIME – Increasing Impacts for Families

New Orleans Area Habitat for Humanity
Opportunity Youth Internship & Apprenticeship Program

New Orleans Career Center
Secondary Pathways to Economic Success: Partnering to Expand High School Student Access and Family Advancement

New Orleans Culinary and Hospitality Institute, Inc.
Providing Education, Training, & Pathways to Employment in Culinary Arts & Hospitality Across New Orleans

New Orleans Women & Children’s Shelter, Inc.
Breaking the cycle of homelessness in New Orleans through providing an education-based family capacity-building program

New Schools for New Orleans
School Leader Retention Initiative

Save The Music, STM, VH1 Save The Music Foundation
Advancing Music Education in New Orleans

Son of a Saint
Improving Educational Outcomes for Fatherless Boys

St. Augustine High School
Reimagining Our Future - Support for Faculty, Academic, and Curriculum Enhancements

Special Education Leader Fellowship (SELF)
Transforming Schools in Greater New Orleans

Teach for America, Inc.
Building a Teacher and School Leader Pipeline and Supporting Classroom Teachers Across New Orleans

The 1881 Research Institute
The 1881 Institute Bridge Program

The Center for Learner Equity, Inc.
Scaling Specialized Programs for New Orleans Students with Significant Disabilities

The Idea Village
VILLAGEx - Cultivating New Orleans’s Next Generation of Founders

The Posse Foundation, Inc.
Posse New Orleans: College Success and Leadership Development Program

TrainingGrounds, Inc.
We PLAY Center

unCommon Construction, Inc.
unCommon Construction 3 Tier Apprenticeship Program

University of Louisiana System Foundation
Reginald F. Lewis Scholars Program

University of New Orleans Foundation
Teacher Residency Support

Young Aspirations-Young Artists, Inc.
YAYA “Readiness” Toolkit

YouthForce NOLA
Building Bridges from Education to Economic Prosperity

YouthForce NOLA
Increasing Economic Opportunity through Career Training and Soft Skills
Transom Grants – Health

Administrators of the Tulane Educational Fund
Systemic Equity in Breast Pump Access for Mothers with Very Low Birth Weight Infants

Bastion Community of Resilience
Veteran Reintegration Project

Cancer Association of Greater New Orleans, Inc.
Nutritional Support for Individuals Receiving Cancer Treatments to Promote Healthy Choices in Survivorship

Center for Resilience, Inc.
Completion of Day Treatment Expansion & Growth of Services Continuum

Children’s Bureau of New Orleans
Project Connect - Increasing Access to Mental Health Services in Schools

Children’s Hospital, Inc.
ThriveKids Mental Health Wellness Project

Eden House
Supporting Victims of Human Trafficking in a Second Eden House Residence

Giving Hope, Inc., dba Hope The Food Pantry of New Orleans
Giving Hope Feeding Program

Good Shepherd Nativity Mission School, Inc.
Family-Centered Interventions for More Equitable Outcomes

Hotel Hope
Making Room for Hope

Jewish Family Service of Greater New Orleans, Inc.
Teen Life Counts

Lighthouse for the Blind in New Orleans
Youth Services Continuum of Care for Children with Disabilities

Louisiana State University Health Sciences Center Foundation
Educating the Health Workforce: A Pathway to Improving Health Outcomes

Loyola University
The Nurse-Midwifery Program in the School of Nursing and Health

Marillac Community Health Centers
Comprehensively Assessing and Addressing Maternal Morbidity and Mortality Risk Factors at DCHC including the recent impact of COVID-19

Mercy Family Center
Expanding Trauma and Grief Focused Services in Schools

Metropolitan Human Services District
MHSD Community R.E.A.C.H. Project

NAMI New Orleans, Inc.
Establishment of “Clubhouse New Orleans”

NAMI St. Tammany
NAMI St. Tammany Day Center

NAMI St. Tammany
NAMI St. Tammany Mental Health First Aid

New Orleans Mission, Inc.
Discipleship: Homeless Women on a life-changing Journey to Physical, Mental, Spiritual & Social Well-being

Ozanam Inn
Case Management and Support Services to Transition Women Out of Homelessness

Plaquemines Community C.A.R.E. Centers Foundation, Inc.
Suicide Prevention Services in Plaquemines Parish

SPROUT NOLA
SPROUT Community Farm at the Lafitte Greenway

St. Thomas Community Health Center, Inc.
Cardiology / Cardiovascular Services for Low-Income Patients in Greater New Orleans

Top Box Foods
Increasing Food Access for Vulnerable New Orleans Residents

University of Holy Cross
Community Mental Health Counseling at University of Holy Cross Thomas Chambers Counseling and Training Center

Up2Us, Inc.
Healing Power of Sports

Via Link, Inc.
VIA CARE

Young Men’s Christian Association of New Orleans Metropolitan
YMCA Aquatics Academy

Youth Run NOLA, Inc.
School Partnership Program

Youth Service Bureau of St. Tammany
YSB Anger Management and Teen Mentoring Services for SUD Adolescents
<table>
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<tr>
<th>Transom Grants – Public Safety</th>
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</table>
| **22nd Judicial District Court, Louisiana**  
  Twenty-Second Judicial District Court Re-Entry Specialty Court |
| **Court Watch NOLA**  
  New Orleans Municipal Court Right to Counsel Assessment and Implementation |
| **Covenant House New Orleans**  
  Rights of Passage, (ROP Phase I and Phase II) “A University for Street Kids” |
| **Disability Rights Louisiana**  
  Financial Access Inclusion & Resources (F.A.I.R.) |
| **Innocence Project New Orleans**  
  Louisiana Law Enforcement Accountability Database (LLEAD) |
| **Innocence Project New Orleans**  
  Police and Prosecutor Accountability for Community Trust (PPACT) |
| **Justice and Accountability Center of Louisiana**  
  Fair Chance Licensing Project |
| **Louisiana Center for Children’s Rights**  
  New Pathways: Increasing Transparency and Reducing Recidivism in New Orleans’ Juvenile Justice System |
| **Louisiana Parole Project, Inc.**  
  The Redemption Initiative: Peer Mentored Reentry for Persons Serving Extreme Sentences |
| **Operation Restoration**  
  Hope House NOLA |
| **Partners for Justice**  
  Transforming Public Defense for a Healthier New Orleans |
| **St. Charles Center for Faith + Action**  
  Faith Communities Reimagining the Criminal Legal System Through a Restorative Justice Lens |
| **Travelers Aid Society of Greater New Orleans**  
  Frontlines Neighborhood Street Outreach: Meeting People Where They Are |
| **Volunteers of America Southeast Louisiana, Inc.**  
  Enhancing Public Safety by Supporting Children and Families Affected by Incarceration |
| **Youth Empowerment Project**  
  YEP Mentors Agenda for Children |

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<tr>
<th>Strategic Grants – Education</th>
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| **Focus Area:**  
  Education |
| **Strategy:**  
  Early Childhood Education |
| **Agenda for Children**  
  New Orleans Early Childhood Education |
| **Policy Institute for the Children of Louisiana**  
  Geaux Far Louisiana |

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<tr>
<th>Focus Area: Health</th>
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| **Strategy:**  
  Behavior Health |
| **Administrators of the Tulane Educational Fund**  
  Mapping Success in Trauma-Informed Schools Initiatives |

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<th>Focus Area: Public Safety</th>
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| **Strategy:**  
  Reducing Recidivism |
| **Ubuntu Village**  
  Integrated Navigation Services to End Arrest & Detention (INSTEAD) |

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<th>Capacity Building</th>
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| **Louisiana Guardianship Services, Inc.**  
  Meeting Unmet Legal Needs of Vulnerable Communities |
| **Nehemiah Project**  
  Development of Program and Sustainability Plan |
BCM
Board Members and Advisors

Board Members

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John Kallenborn, Secretary/Treasurer, Finance Committee Chair
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Nathalie Simon, Grants Committee Chair
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Tanya B. Jones
H. Merritt Lane, III
A. Kelton Longwell
Ben McLeish
Jill Knight Nalty
Chuck Simmons
Casey Stark
James W. “Jim” Tucker
Guy T. Williams

Grants Committee Advisors

Catherine Freeman    Chip Luter
Philip E. Gordillo   Matt Morris