Company Profile:
BCM is a faith-based Christian organization committed to improving the physical, mental, spiritual, and social lives of people living in the greater New Orleans region. From our founding as Southern Baptist Hospital in 1924, to the merger and sale of two hospitals and our conversion to a foundation, our work touches lives in many ways - through grantmaking to nonprofit organizations and charities, and through direct services in settings such as hospitals, churches, and other community institutions. BCM plays a key role in local philanthropy. Specifically, BCM focuses on grantmaking within three strategic zones – health, education, and public safety. Through our Chaplaincy Services and Congregational Wellness divisions, BCM continues the spiritual mission once part of our legacy hospitals.

What we are looking for: Congregational Wellness Nurse Manager

The exempt Nurse Manager position reports to the Vice President, Congregational Wellness, and is responsible for overseeing health and wellness programs within participating churches. Key responsibilities include providing technical assistance, facilitating networking opportunities, developing and managing documentation systems, and creating curricula and resources tailored to the needs of the faith-based community. This role adheres to the requirements of the Louisiana State Nurse Practice Act and follows the Scope and Standards of Practice for Faith Community Nursing.

Principal Duties and Responsibilities:

- Develop and coordinate the Church Nurse Education Program (CNEP) for Faith Community Nurses (FCNs) in collaboration with consultants to ensure that the program obtains individual activity approval from the Louisiana State Nurses Association (LSNA) to award continuing education hours for Nursing Continuing Professional Development (NCPD).
- Provide on-site technical and compliance assistance to nurses in the FCN Program in accordance with the American Nurses Association (ANA) Credentialing Center (ANCC) / Health Ministries Association's (ANA/HMA) Scope and Standards of practice.
- Investigate and share community resources with the FCN Program participants.
- Assist with planning, implementation, and evaluation of health training programs and nursing continuing professional development (NCPD) for registered nurses, health cabinet members, and other interested church members.

- Collaborate with faith-based organizations and community health care providers promoting CW services to support the health, wellness, and wholistic needs of the churches.
- Serve as a faculty member for the CNEP class.
- Recruit new nurses and churches for participation in the FCN Program.
- Evaluate the data collected from participants of the FCN Program.
- Consult with healthcare providers who request information regarding the CNEP class.
- Assist in developing the division's budget specific to the CNEP and NCPD.
- Assist with the management and preparation of the CNEP budget.
- Participate in the management of stipends for the CNEP and STAR projects in accordance with established guidelines.
- Collaborate in the publication and presentation of information regarding the content and outcome of the stipend.
- Maintain professional growth and development through participation in educational programs.
- Provide educational and community resources to network ministry leaders as needed to provide services to their congregants.
- Collaborate with educational institutions to conduct research to identify specific characteristics of the FCN Program with a resultant improvement in wholistic care.
- Participate in developing, implementing, and evaluating the CNEP curriculum and the NCPD offerings provided for professional development and spiritual growth to network registered nurses.
- Promote utilization of all services provided by BCM through marketing and participation in congregational and community events.
- Serve as manager of Congregational Wellness in the absence of the Vice President and perform duties as required to ensure smooth operation of daily activities and assignments.
- Perform additional duties that may not be specifically stated but are needed for the completion of projects or events.

Qualifications:

- Possess an active, unencumbered Louisiana registered nurse license.
- Five to seven years of nursing experience is required, at least three of which should be in community or public health nursing.
- A minimum of three years required in a nursing supervisory position.
- Bachelor's degree from an accredited nursing program.
- Graduate degree in nursing, public health, or another related health care field.
- Faith Community Nursing experience is preferred.
- Ability to work discreetly with confidential information contained in data retrieved from network churches.
- Excellent interpersonal skills and ability to work with a wide range of groups, including but not limited to Trustees, grantees, staff, consultants, and faith-community leaders.
- Experience working with diverse cultures and populations.
- Leadership skills and knowledge of community health nursing.

- Ability to organize and effectively handle multiple projects and meet regular deadlines with consistency and accuracy.
- Knowledge and skill in using standard office equipment and computer software including current MS Office Suite and MS Windows operating systems.
- Excellent written, verbal, and interpersonal skills to develop educational packets and communicate with colleagues and community partners.
- Experience in preparing and managing budgets.
- Ability to self-direct and work with minimal supervision

The start date for this position is on or after January 4, 2027.

Those interested in applying for this position should send a resume and cover letter to jobpostings@bcm.org.